



EMMAUS
COLLEGE



EMMAUS 2020 VISION

Introduction



- + Our Emmaus 2020 Vision has been developed by the Emmaus College Board to communicate to all members of our community the “Road” ahead.
- + Each of the four pillars within will be led by a member of our College Staff and supported by a member of our College Board.
- + At the completion of second and fourth terms a progress report on each of the 16 initiatives will be published.

Mission Statement



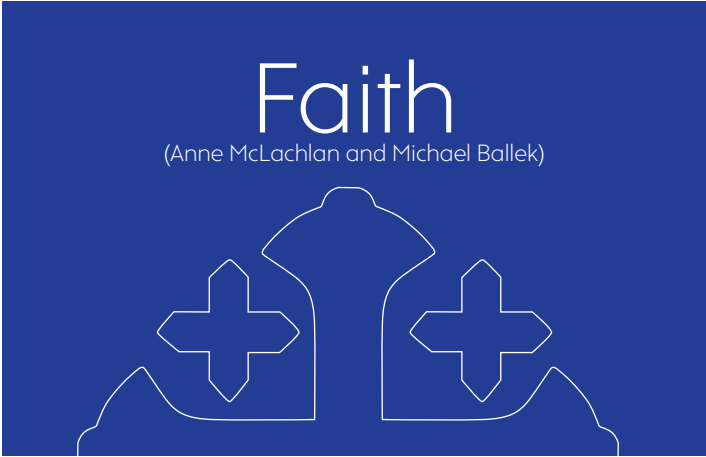
Emmaus, as a Christ centred Community, has fundamentally at the heart of its spirituality, the person of Jesus Christ. The story of the Walk to Emmaus in the Gospel of Luke and from which the College is named, nourishes our spirituality. The School encourages students to live by the key core values of faith, knowledge and service and to assist them to achieve their best academically. Emmaus College aims to ensure that students are able to acquire the skills necessary for 21st Century learning, especially the four Cs of Critical Thinking Skills, Communication, Collaboration and Creativity. Our mission as a Christ-centred community, provides a caring and supportive environment that enables students to develop their full potential in all areas of life. Pastoral care is a key focus of the College, and promotes and enhances student wellbeing of a personal, social, physical, emotional, mental and spiritual nature.

Our School Motto: To Know Christ

College Mission: To assist each student in achieving their best academically, as they come 'To Know Christ' on their own road to Emmaus

We support this with four vital foundations:

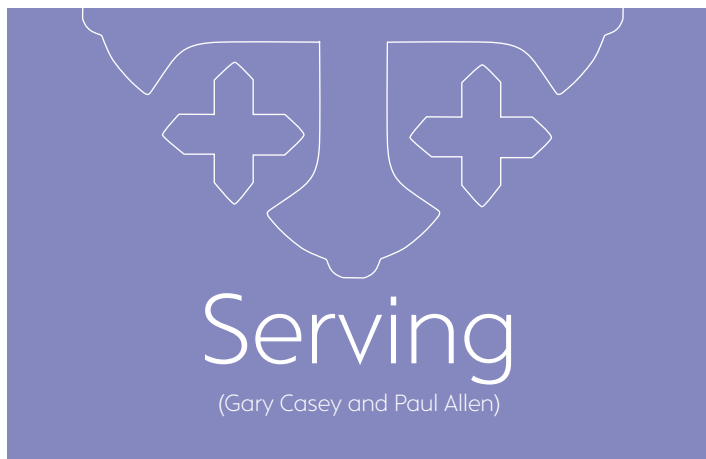
- 1 Faith
- 2 Learning
- 3 Serving
- 4 Community



Goal	What success will look like for Emmaus
Deepen the faith experience of Emmaus through liturgical celebrations, student retreats/Reflection Days, the curriculum, publications and gatherings.	<ul style="list-style-type: none">• The College community respect the liturgical rituals with the Eucharist seen as central to our expression of faith and the Emmaus Story.• A high degree of student willingness to participate in both communal and personal prayer.• All members of the College community be open to different ways that we express our relationship with God.
Enhance the Catholic identity of the College through Charism, the integration of faith and life, formation and promotion.	<ul style="list-style-type: none">• Awareness of God's creativity experienced in human activity and the natural environment.• Know how the words, teachings and actions of Jesus provide a model of living and are relevant to contemporary society and life experiences.• Respond in action to the Christian call to work for justice in the world.
Strengthen wellbeing and pastoral care across the school.	<ul style="list-style-type: none">• Members of the school community have an understanding of the importance of wellbeing and knowledge of specific strategies they can implement to enhance/maintain their physical, mental, spiritual, and social health.
To build upon connectedness to Emmaus College through a culture of collaboration, support and feeling valued.	<ul style="list-style-type: none">• A strong sense of a school culture that facilitates connectedness, collaboration, support and sense of feeling valued.• School policies and processes are designed to facilitate these core values.



Goal	What success will look like for Emmaus
Entrench the culture of Visible Learning in Practice (VLP) within the school.	<ul style="list-style-type: none"> All teachers will use Learning Intentions and Success Criteria to make learning visible to students (in classroom practice). Students will know how to learn as well as what to learn (Learning at Emmaus). Feedback will be timely and focus on improvement (EmmLink Continuous Reporting).
Promote best practice in contemporary learning and teaching by enhancing teacher effectiveness through Visible Learning.	<ul style="list-style-type: none"> Effective collaboration in teams (Team meeting, walkthroughs). Enactment of the 4 Cs (Critical Thinking Skills, Communication, Collaboration and Creativity) through classroom practice and assessments.
Foster individual educational excellence and academic achievement by best use of available data to inform teaching.	<ul style="list-style-type: none"> Teachers will become confident in the use and interpretation of data. Knowledge gained from data will inform classroom practice.
Further progress in innovative, multifaceted, dynamic and technology-rich learning environments.	<ul style="list-style-type: none"> Innovative and contemporary learning and use of EmmLink and a range of other tools.



Goal	What success will look like for Emmaus
An active and contributing College Board ensuring the Emmaus 2020 Board Vision is achieved.	<ul style="list-style-type: none"> Quarterly Emmaus Board meetings and Annual Reports which demonstrates accomplishment of financial objectives, structures, policies etc. The Emmaus 2020 Vision is a rolling three year plan fundamental to strategic College Board objectives.
Finance Committee develops a sustainable long term Emmaus Financial Plan to ensure that Emmaus 2020 Vision is implemented.	<ul style="list-style-type: none"> The successful annual/longer term budgeting to meet key targets to ensure the viability of all aspects of the Emmaus 2020 Vision.
College Board implements ongoing 'mid-range' infrastructure projects, including a renovated canteen to better reflect a 21st Century facility for students/staff.	<ul style="list-style-type: none"> Renovated canteen opened for the commencement of 2018 school year, refurbished Science labs (Vermont South x1, Burwood x2) and other projects as identified by the College Board.
Construction commenced on the final phase of the Emmaus Master Plan with a building for Music and other identified learning areas..	<ul style="list-style-type: none"> Building designed by the end of 2018, financial/planning approvals obtained during 2019 followed by the commencement of construction.

Community

(Tony Hirst and Dionne Bird)



Goal

What success will look like for Emmaus

Further development of professional learning to build capacity and ensure expertise and excellence for all staff in their roles within the College.

- The Emmaus 2020 Vision is communicated, understood and that all staff are highly inspired by the common purpose. They know their own roles, responsibilities and the specific actions they need to take (including ongoing professional learning) in order to help achieve this vision.
- Emmaus is seen as an employer of choice.

Enhancements to a continuous learning culture to further develop the leadership capacity and human resource/ compliance requirements at the College.

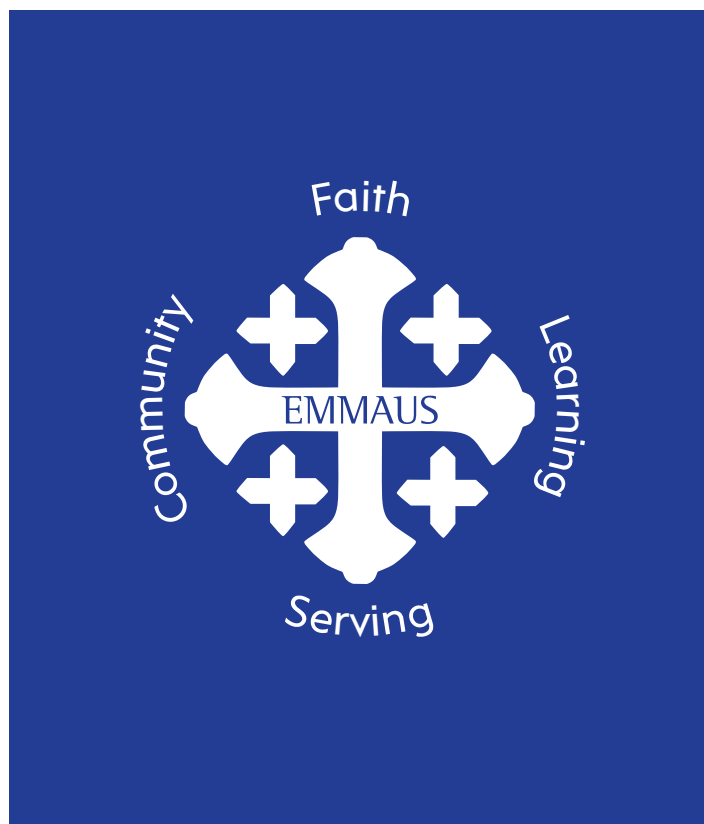
- Every staff member is supported and encouraged to become a master in their role and area of expertise. High performers are nurtured, mentored and recognised, and others are coached to move into the high performance category.
- Ongoing compliance requirements will be achieved to the satisfaction of regulatory authorities.

Maintenance of optimal enrolment numbers via appropriate marketing strategies and implementation of Emmaus 2020 Vision.

- Enrolment applications of at least 280+ each year with a goal of 224 Year 7 students (100% capacity) at the commencement of an academic year. Aim for the school population at the February census to be around 1300.
- Emmaus to be well known in the community through appropriate marketing and community links and seen as the school of choice.

Ongoing formation and links to the Emmaus Parents and Friends Association, Emmaus Alumni and consideration to developing a Foundation.

- The Emmaus Parents and Friends Association and Emmaus Alumni are seen as active and integral components of the overall Emmaus College community.
- That an Emmaus Foundation is in place by the commencement of 2019 and opportunities are available to contribute to the Emmaus 2020 Vision.



EMMAUS COLLEGE

Emmaus College

503 Springvale Road,
Vermont South, Vic 3133
Ph: 03 9845 3211
Fax: 03 9803 9912

Emmaus College Year 9 Campus

285 Warrigal Road,
Burwood, Vic 3125
Ph: 03 9831 4400

email: enquiries@emmaus.vic.edu.au
www.emmaus.vic.edu.au

