



REFEREE ASSESSMENT FORM
Assistant Principal – Students

APPLICANT

Name: _____

Current Position: _____

REFEREE

Name: _____

Current Position: _____

Address: _____

No. of Years I have known applicant: _____

Capacity in which I know applicant: _____

REFEREE'S REPORT

Confidential

Applicant's Name: _____

Please rate the applicant on the following criteria by ticking (✓) the appropriate column

CRITERIA	Exemplary/ Outstanding	Commendable	Satisfactory	Some concern	Serious concern	Not Known
Understanding of the role and purpose of the Catholic school						
Commitment to, and practice of, the philosophy and goals of the Catholic school.						
Leadership ability						
Familiarity with curriculum theory and development						
Understanding of the teaching learning process						
Pastoral concern for students						
Pastoral concern for staff						
Confidentiality						
Ability to cope with criticism						
Ability to deal with conflict						
Ability to deal with stress						
Ability to facilitate and to negotiate						
Ability to plan for change						
Ability to relate with students						
Ability to relate with staff						
Ability to relate with parents						
Ability to communicate effectively						
Ability to work collaboratively with others						
Organisational and delegation ability						
Analytical and planning skills						
Effectiveness as a teacher						
Commitment to his/her professional development						

Significant strengths of Applicant:

Significant areas needing development:

Suitability for this position:

Highly Recommended	<input type="checkbox"/>	Recommended	<input type="checkbox"/>
Recommended with Hesitation	<input type="checkbox"/>	Not Recommended	<input type="checkbox"/>

REFEREE DETAILS

Signature of Referee: _____ Date: _____

Contact Phone No: _____

Mobile Telephone No: _____

Please return by email preferably to : principal@emmaus.vic.edu.au
Or marked "PRIVATE & CONFIDENTIAL" to:

Mr Tony Hirst
Principal
Emmaus College
503 Springvale Road
VERMONT SOUTH VIC 3133